FOR MYSORE STATE

Secrt. Old No. II-27, New No. II-15—75,000—31-1-55.

Agriculture (1956) Department.

MS SERIES.

G.O. No. 1812

Dated 24-7-1956

Passed.

14

[Despatch Abstract.]

Establishment – Agriculture – A.R.S
Mangalore – Temporary staff
Permanent retention – ordered

AGRI.(BII) DEPT.

Sub: Establishment - Agriculture - A.R.S. Mangalore, Temporary staff - Permanent retention - Ordered.

Read: G.O.MS.No.80 F&A dated 10.1.1950.
G.O.MS.No.1233 F&A dated 14.6.51.
G.O.MS.No.631 Agri. dated 5.3.56.

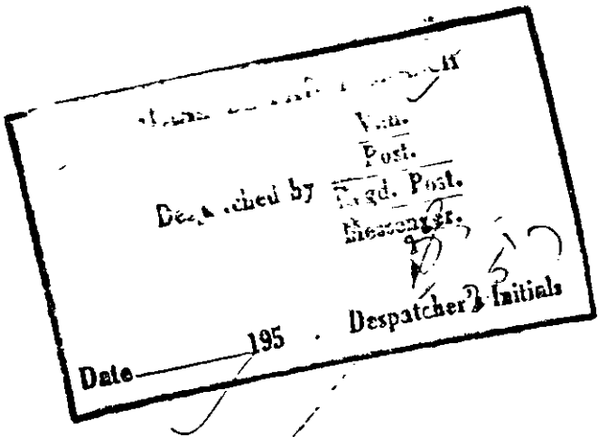
G.O.MS.NO. 1812 DATED 26-7-1956.

The following ~~temporary~~ posts were first sanctioned for the Agricultural Research Station, Mangalore in the G.Os. noted against each:—

Name of the Post.	G.O.No. and date in which sanctioned.
1. One Supdt. on Rs.230-700/-.	G.O.MS.80 Food and Agri. dated 10.1.1950.—
2. One Asst. on Rs.100-220/-	-do-
3. One peon on Rs.18-25/-	-do-
4. One ~~Typist~~ (originally designated as Clerk-cum-typist) on Rs.45-90/- with special pay of Rs.10/- p.m.	G.O.MS.1233 Food and Agri. dated 14.6.1951.
5. One ~~peon~~ on Rs.18-25/-	-do-

The temporary posts mentioned above have been continued from time to time and they were last continued in G.O. MS.No.631 Agri. dated 5.3.56 and sanction exists upto 28.2.1957. The D.A. has recommended the permanent retention of these posts ~~as they are~~ have been in existence for a period of 5 years from the date of their first sanction and as they satisfy the criteria laid down for the retention of temporary staff on a permanent basis. The Govt. accept the recommendation of the D.A. and direct that the above posts ~~may~~ be retained on a permanent basis with

effect from the date of this order.



To the D.A.
To the A.G. thro' Fin.
S.F.
S.Cs.2.

Original file to Mysore State.

Copy of Director of Agriculture's letter No. D.5.2349/55 dated the 12th January, 1956 addressed to the Secretary to Government, Agriculture Department.

Sub:- Establishment - Paddy Breeding Station, Mangalore - Temporary posts - Permanent retention - Proposals - Submitted.

Ref: G.O.(1 S.)No.93, Agriculture Department dated 10.1.1955.

In G.O.No.80 Food and Agriculture Department dated 10.1.1956, the Government sanctioned the employment of the following additional staff for the Agrl. Research Station, Bangalore.

1. One Assistant Paddy Specialist, on Rs. 250-700.
2. One Assistant on Rs.100-220.
3. One Store Clerk on Rs.45-90.
4. One peon on Rs.18-25.

These posts were filled up during May-June 1950. In G.O.No.MS.1233 Food and Agriculture Department dated 14.6.51 the Government sanctioned the conversion of the post of the Store Clerk mentioned above into that of a Clerk-Cum-typist. Along with the conversion of the above post, the Government also sanctioned the employment of one additional peon for the station. The strength of additional staff at the station since then consisted of one Superintendent, One Upper Subordinate, one clerk-cum-typist and two peons. These posts were being continued from time to time. These were last continued in the G.O. cited. The existing sanction for these posts will expire on 29.2.56. ~~Except the post for these posts will expire on 29.2.56.~~ Except the post of one additional peon sanctioned in G.O.MS.No.1233 Food and Agriculture Department dated 14.6.51 which has not yet completed five years of existence, all the other posts mentioned above have been in existence for more than five years.

2. To tackle the large amount of scientific work already on hand and those proposed to be taken up and also for the efficient management of the station it is considered very essential to retain these additional staff permanently for the station. The appointment of a clerk-cum-typist and the supply of a typewriter have proved extremely useful. The clerk-cum-typist has been typing on an average about 20 to 25 sheets besides attending to other items of routine work.

3. I request that Government may be pleased to sanction the permanent retention beyond 29.2.1956 of these additional staff except the additional post of peon sanctioned in G.O.MS.1233 Food and Agriculture Department dated 14.6.51. This additional post of peon may be permitted to be continued temporarily for a further period of one year from 1.3.56 to 28.2.57.

I request early orders.

(True copy).

Copy of Director of Agriculture's letter No.D.5.2349/55 dated 1.2.1956 addressed to the Secretary to Agriculture Department, Madras.

Sub: Establishment - Paddy Breeding Station, Bangalore - temporary posts permanent retention - Proposals.

Ref: My letter No.S.5.2349/55 dated 12.1.1956.

In continuation of my letter cited, I submit that the post of one Assistant Paddy Specialist mentioned in para 1 of my letter was originally sanctioned in G.O.No.80 Food and Agriculture dated 10.1.1950. The designation of this post was subsequently changed to Superintendent in G.O.No.340 Food and Agriculture Department dated 3.5.1950.

(True copy).

Copy of Extract from Note File bearing S.No.5358/II/56.

The notes on pp.1-4 ante may be perused. Orders sanctioning the further continuance of the temporary staff at the Agricultural Research Station, Bangalore, for a further period of one year from 1.3.56 have been issued in G.O.No.631 Agriculture dated 5.3.56. The further action in this file is to examine the proposals of the D.A. for the permanent retention of the staff sanctioned for the station. These proposals are examined in the notes on pp.1-2 ante. It may be stated here that the Agricultural Research Station, Bangalore is a permanent one. It is for orders whether the proposal of the D.A. for the permanent retention of the staff referred to in para 2 on p.1 ante will be supported in this Dept.

Hin. may see for remarks.

"Put up a clear note showing (i) when the posts in question were first sanctioned: (ii) whether they have been continuously in existence for over 5 years; (iii) whether the work turned out by them at the station is of a permanent nature and (iv) whether under the impending re-organisation under the S.R.'s recommendations, the Station will go out of this State and if so, whether there is any objection to sanction the permanent retention of the station staff at this stage?

S.I.
28.12.56.

(True extract).

Superintendent.

Please see the extracts at pp 1-2 above.

The point under consideration in this file now is whether the recommendation of the D.A that the

Agricultural Research Station

Staff at the ~~A.R.S~~, Mangalore will be accepted may be made permanent. The staff under reference is,

S, p1 above x 4

(1) One Supdt.
(2) One Assistant.
(3) One clerk-cum-typist and
(4) One peon.

P, p1 above d R, p1 above

The D.A has stated that the above staff have satisfied the criteria for their retention and has requested that they may be made permanent.

The above staff were sanctioned ~~for 79 80 of (1)~~ in G.O R.S 80 Food & Agri dtd 10-1-50 ~~did not~~ they took charge in May-June 1950. They have therefore ~~not~~ completed five years of existence. When a similar proposal arose in connection with the staff sanctioned for the Coordinated Crop Weather Scheme, the D.A was informed ~~by~~ on the advice of Finance that in view of the impending reorganisation of States it was not opportune to make temporary staff permanent. ~~He was also asked to forward his proposal soon after the staff had continued for not less than five years.~~

A

Paras. p 12 (B) Rev MS 936 Agri 6456

It is for orders whether a similar view be taken in this case also and the D.A informed as at A above ~~according~~ Pub (Parliament) dept. Finance may.

M

4

Sec for Remarks.

27/4/56 — 27/4/56

Apart from the question of permanent retention of the staff has each the temp. retention of the staff beyond 5 yrs/or 6 yrs been sanctioned? What is the date upto which the temp retention of the staff has been sanctioned so far?

39/4/56

Resubmitted

With the query of A.S. above kind attention is invited to x on p. 2 above. The temporary retention of the staff has been sanctioned in G.O. MS. 631 Agri dt 5.3.56. for one year from 1-3-56.

For order on M on p. 3 above

1-5-56 — 1/5/56

'M' on p. 3 above may be done

6/5/56

Finance Eu.

Sec proposal from Agri dept on M on p. 3 above may be agreed to in this dept.

8.5.56

Agri (Sectt)

Agri V.O. 34596 B II/56-1

7-5-56

5/5/56

ASSISTANT SECRETARY TO GOVERNMENT
39572
11 MAY 1956
AGRICULT...

DEPUTY SECRETARY TO GOVERNMENT
11128 Eu
8 MAY 1956
FINANCE DEPARTMENT

Fin-G.O. 4428 Eu/56-1
P 5.56.

Agri (B II)

Please see Fin note on p 4 above. This may be sent to Pub (Pakistan) as already marked

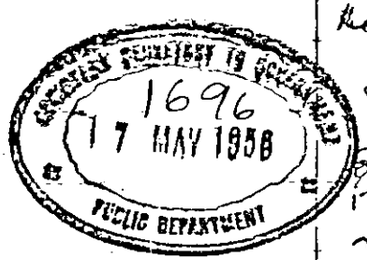
11.5.56 14/5/56

(J.B.S.)

Pub (Bevan)

Agri U.O. 34596 B III/52

16.5.56 The notes on pps 1-5 above may be perused. ~~This dept may agree with the proposal of Agri at item 3 above. The case may be returned to Agri~~



17/5/56 There is no bar on the permanent retention of temporary posts. M (F+E) has, however, suggested that it would be better that temporary posts are not made permanent pending reorganisation of the State — please see the extract of the minutes of M (F+E) and CM put up at (M). In all cases of permanent retention this dept. are, therefore, advising that the proposals be deferred

2 In the present case, the position is different. The posts mentioned at 2 on p 3 and which have completed 5 years' existence & are ripe for permanent retention in the normal course, are in the Agricultural Research Station at Mangalore. Finance Secy. had taken the view in another file that in the

V will be placed at (DD)

b

case of field staff ; proposals for confirmation or for the permanent retention of temporary posts which satisfy the five-year rule & are ripe for confirmation or permanent retention in the normal course may be agreed to, as otherwise the field staff concerned who will go away with the areas to the new States of Kerala or Mysore, would be put to unnecessary hardship in the new State. In the circumstances, the proposal in this file seems to deserve consideration for the reasons stated above. ~~The only objection to retain on a permanent basis the posts mentioned at X & 3 ante~~. This Dept. may advise accordingly. Agri. may be requested to issue orders in circulation including M (P&E) M2/17553 and C.M. parties and the special nature of the case.

Finance may see again.

17.5.56.

18/5/56

Finance

Agri

Fin(Pat)-V-O Memo.
1696/56-1
18/5/56.

DEPUTY SECRETARY TO GOVERNMENT
18 MAY 1956
47158
FINANCE DEPARTMENT

Finance Ex:

Previous Finance notes m.p. 2 ante and the notes following may be perused.

All the posts except the post of Clerk-cum-typist have been in existence for over four years and satisfy the criteria laid down for the retention of temporary posts on a permanent basis. The post of clerk-cum-typist will complete the 5 year period only after 14.6.56. Finance need not therefore object to the proposal at X in the Public (Part) CM&M(F&E) See 28.5.56.

31588

Gen. No. 4715-B-31/56-1
31-5-56

Please see the notes of Public (Part-V) and Finance from p. 5 above. It is for orders whether the views of those Depts will be accepted and orders in circulation obtained accordingly.

13/6/56

AGRI.(BII) DEPT.

~~Note for Circulation~~.

This case deals with the question of permanent retention of certain field staff of the Agrl.Dept. attached to the Paddy Breeding Station, Mangalore.

In G.O.MS.80 Food and Agri. dated 10.1.1950 the Govt. sanctioned the following additional staff for the Paddy Breeding Station, Mangalore:-

1. One Asst. Paddy Specialist on Rs.230-700.
2. One Assistant on Rs.100-220.
3. One Store Clerk on Rs.45-90
4. One peon on Rs.18-25

AGRI.(BII) DEPT.

NOTE FOR CIRCULATION.

This case deals with the question of permanent retention of certain field staff of the Agrl.Dept. attached to the Paddy Breeding Station, Mangalore.

In G.O.MS.80 Food and Agri. dated 10.1.1950 the Govt. sanctioned the following additional staff for the Paddy Breeding Station, Mangalore:—

1. One Asst. Paddy Specialist on Rs.230-700
2. One Assistant on Rs.100-220.
3. One Store Clerk on Rs.45-90
4. One peon on Rs.18-25.

In G.O.MS.1233 Food and Agri. dated 14.6.51, the Govt. sanctioned an additional post of a peon for the above station. The post of Store clerk referred to above was also converted into that of a clerk-cum-typist. The total ~~expend~~ additional staff ~~would~~ now attached to the Station is:

(1) One Asst. Paddy Specialist.
(2) One Assistant.
(3) One Clerk-cum-typist and
(4) Two peons.

Posts in items (1) and (2) above and one of the peons have completed a period of 5 years of existence in May-June 1955. The other posts have completed 5 years of existence on 14.6.56. The D.A. has recommended the permanent retention of the above staff, as they satisfy the criteria laid down for the retention of temporary staff on permanent basis.

In the matter of retaining temporary staff on permanent basis, M.(F&E) is of the view that such questions may lie over till the reorganisation of States. vide extracts of the ~~Ministry~~ Minutes of M.(F&E) and C.M. put

up at (M). However, Fin. Dept. ~~are of~~ the view that so far as the field staff in the areas which are likely to be attached to other States after reorganisation is concerned proposals for confirmation or for the permanent ~~xtxx~~ retention of temporary posts which satisfy the five year rule and are ripe for confirmation or permanent retention in the normal course may be agreed to, as otherwise the field staff concerned who will go away with the areas to the new States of Kerala or Mysore, would be put to unnecessary hardship in the new State. ~~In the circumstances~~ Pub.(Partn) have advised that the proposal in this file deserves consideration and have also suggested the circulation of the case to M.(F&E) and C.M. pointing out the special nature of the case. Fin. have agreed with Pub.(Partn).

This Dept. also agree with Pub.(Partn) and Fin. and propose to retain the staff under reference on permanent basis.

The case may be circulated to M.(H), M.(F&E) and C.M. for orders on 'A' above.

16.6.58

For orders whether in modification of the policy enunciated in the minutes extracted at flag (M) the proposal at 'A' above will be approved for the reasons given by Ord (Partition) Dept. in their note at pp. 5-6

3. [illegible]

136

above - based on the opinion of Finance Secy. extracted at Flag (DD).

V. Ramaswamy
19.6.56.

Secy.
Ramaswamy
20.6.56

M(H) agreeing 21/6

M(AR) Selvaraman
22.6.56

CM K Kannan
25 6 56

DEPUTY SECRETARY TO GOVT. 25 JUN 1956 AGRICULTURE DEPARTMENT

Please see the orders in circulation above. A draft order is submitted for approval/issue. Pub(Sa) and may see for acceptance.

Draft requires revision
26/6/56

Draft revised
5/7/56

ASSISTANT SECRETARY TO GOVERNMENT 3648 9 JUL 1956 CHIEF SECRETARIAT

S/Secy
4/7

A revised draft is submitted for consideration. Pub(Sa) may see.

Draft revised
5.7.56

Pub(Sa)
5/7/56

Agri Dn 34596/B II/56-4
9-7-56

-102-

3648/56

Political Sec. B) Dept.

The note on pps. 8-11 ante, the orders in circulation on p. 11 above and the draft below may be perused and the bill passed as in Finance

13/7/56 CS 14/7/56 Public (Parliament)

14.7.56

14/7/56 A.S. II

13/7/56.

Fin

Fin

Fin

Fin

Pub(ser D). U.O. 3648/56-1 16-7-56

Finance (E II)

[Previous Fin notes on pp 6-7 above]

The notes of Agri on pp 8-11 above and the orders-in-circulation thereon and the draft order below may be perused.

17-7-56. 17/7/56

17765

Agri.

DEPUTY SECRETARY 17 JUL 1956

364468

Fin. U.O 364468-E II/56-1 18-7-56

6895/B II/56

20/7/56

Agri (B II) Dept.

Submitted for perusal. The draft order below may now issue.

20/7/56 20/7/56

24.7.56

(Issued as Govt Mg 1812 Agri dt 24.7.56)

Extract of Finance Secretary's remarks in the file of P.W.D relating to allocation of posts in the Electrical Subordinate Service as permanent and Temporary.

We are dealing with the Subordinate service of the Electricity Department. The men are mostly on field duty i.e. in the districts. Even if two districts break off, those districts will carry with them the fair proportion of the sanctioned posts. Besides, this is a fast growing department and any little surplus staff can expect to get absorbed in the expanding avenues of employment. Further it is desirable for the men to be transferred to other States, to be shown against permanent posts so that in the integration which will take place in Kerala and Karnataka their service rights may receive better recognition.

I think on the whole administrative considerations are more in favour of pushing through the proposals."

T.A.V.
30-1-56

(H)

Extract from file bearing C. No. 25541/Police-IV/55:-

Sub: Establishment - Office of the Inspector General of Police, Madras - Non-gazetted executive and ministerial staff - Permanent retention.

...

xxx xxx xxx

We will have to adopt the same policy in all Departments in regard to making temporary posts permanent. I think on the whole it would be better that temporary posts are not made permanent pending reorganisation of the States. C.M. may kindly see again.

C. Subramaniam
12-4-56

This can be done after the State Reorganisation.

K. Kamaraj
20-4-56

/True Extract/